



**Button, Inc.**  
California Consumer Privacy Act  
Notice for California Residents  
*Applicants for Employment*

Last Updated: **December 31, 2019**

Pursuant to the California Consumer Privacy Act of 2018 (“CCPA”), Button, Inc. (“Button”, or “we”) is required to inform California residents who apply for employment with Button (“employment applicants” or “you”) about the categories of personal information we collect about you and the purposes for which we will use this information. This notice contains disclosures required by the CCPA and applies only to personal information that is subject to the CCPA.

**Personal Information we may collect**

We may collect the following categories of personal information about our employment applicants:

- Personal and online identifiers (such as first and last name, email address, or unique online identifiers)
- Categories of information described in Section 1798.80(e) of the California Civil Code (such as name, telephone number address,)
- Characteristics of protected classifications under California or federal law (such as race or gender)
- Internet or other similar network activity (i.e. how you interact with our website)
- Professional or employment-related information
- Education information
- Other information about you that is linked with the personal information listed above

**How we use your Personal Information**

We use and disclose the personal information we collect for our business purposes. These business purposes may include, without limitation:

- Processing, evaluating, and communicating with you about potential employment opportunities at Button, including but not limited to your employment application and reference or background checks.
- Other business purposes as identified in the CCPA, which include:
  - Auditing or analytics related to our interactions with you;
  - Legal compliance;
  - Detecting and protecting against security incidents, fraud, and illegal activity;
  - Debugging;
  - Performing services (for us or our service providers) such as account servicing, processing orders and payments, and analytics;
  - Technical improvement and internal operations;
  - Activities to maintain and improve our business and recruiting efforts; and
  - Other one-time uses.

**Other interactions with Button**

We may collect information about you that is unrelated to your employment application if you are a business customer of Button services, if you interact with one of our customers, or if you use Button’s website. More information about our privacy practices can be found in our Privacy Policy, which may be accessed at <https://www.usebutton.com/privacy-policy>.

**Questions?**

Email us at [privacy@usebutton.com](mailto:privacy@usebutton.com) or call us at (866) 686-7357.